

# The Power of One Vision

*A Unified Campus  
Transforming Lives  
and Communities*

Gold  
Transparency  
2024

**Candid.**



2024 ANNUAL REPORT





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# Letter from the CEO



Dr. James  
Borishade

CEO  
Circle Urban Ministries

Each year at Circle Urban Ministries, we are reminded that transformation is not a moment—it is a process. It is the work of planting seeds in faith, cultivating them with perseverance, and trusting that in due season, we will see a harvest. This past year has been a testament to that truth.

We exist in a time where the challenges facing our communities are both profound and persistent. The weight of economic disparity, educational inequity, and generational trauma can often seem insurmountable. Yet, at Circle, we do not operate in fear—we operate in faith. We know that healing happens when people are given the tools, resources, and relationships necessary to reclaim their God-given dignity and purpose. That has always been the work of Circle, and it remains our commitment today.

Our campus is more than a collection of buildings; it is a place of restoration in the heart of Austin. Here, education is not just about test scores—it is about **unlocking potential and creating pathways to self-sufficiency**. Here, crisis intervention is not just about meeting immediate needs—it is about **walking with people** through their struggles, equipping them to stand on their own, and restoring their hope. Here, healthcare is not just a service—it is an act of love, ensuring that every person, regardless of their background, has access to the care they deserve.

*“We know that healing happens when people are given the tools, resources, and relationships necessary to reclaim their God-given dignity and purpose.”*

# Letter from the CEO (continued)



02

But transformation does not happen in isolation. The success of our work is deeply tied to the faithfulness of our partners—those who give, those who pray, those who volunteer, and those who believe in what we are building together. Every time a student walks across a graduation stage, a family moves into stable housing, or a mother in recovery embraces a second chance, your investment is bearing fruit.

This past year has been one of strengthening our foundation, not just in infrastructure, but in the very soul of our mission. We have deepened our partnerships, expanded opportunities for our students, and taken intentional steps toward long-term sustainability. And yet, we know that our work is far from finished. The challenges remain vast, but so does our resolve.

As we step into the year ahead, I ask for your continued prayers, your engagement, and your unwavering belief in what is possible. Together, we are not just serving a community—we are transforming it. Thank you for walking this journey with us.

With gratitude and faith,

Dr. James Borishade  
Chief Executive Officer  
Circle Urban Ministries

**\$50M**

Combined Annual  
Campus Resources



**17,320**

People Served in  
2024



**1.2 Million**

Pounds of Food  
Distributed in 2024



# Circle Overview



## Vision

Transform lives and communities.

## Mission

To help create safe and productive neighborhoods where people have access to opportunities to thrive.

## Core Values

- Faith Based
- Serve First
- Optimistic
- Family Oriented
- Welcoming

## Focus Areas



Education & Youth  
Development



Health and  
Wellness



Crisis Intervention  
& Housing Support



Spiritual Care

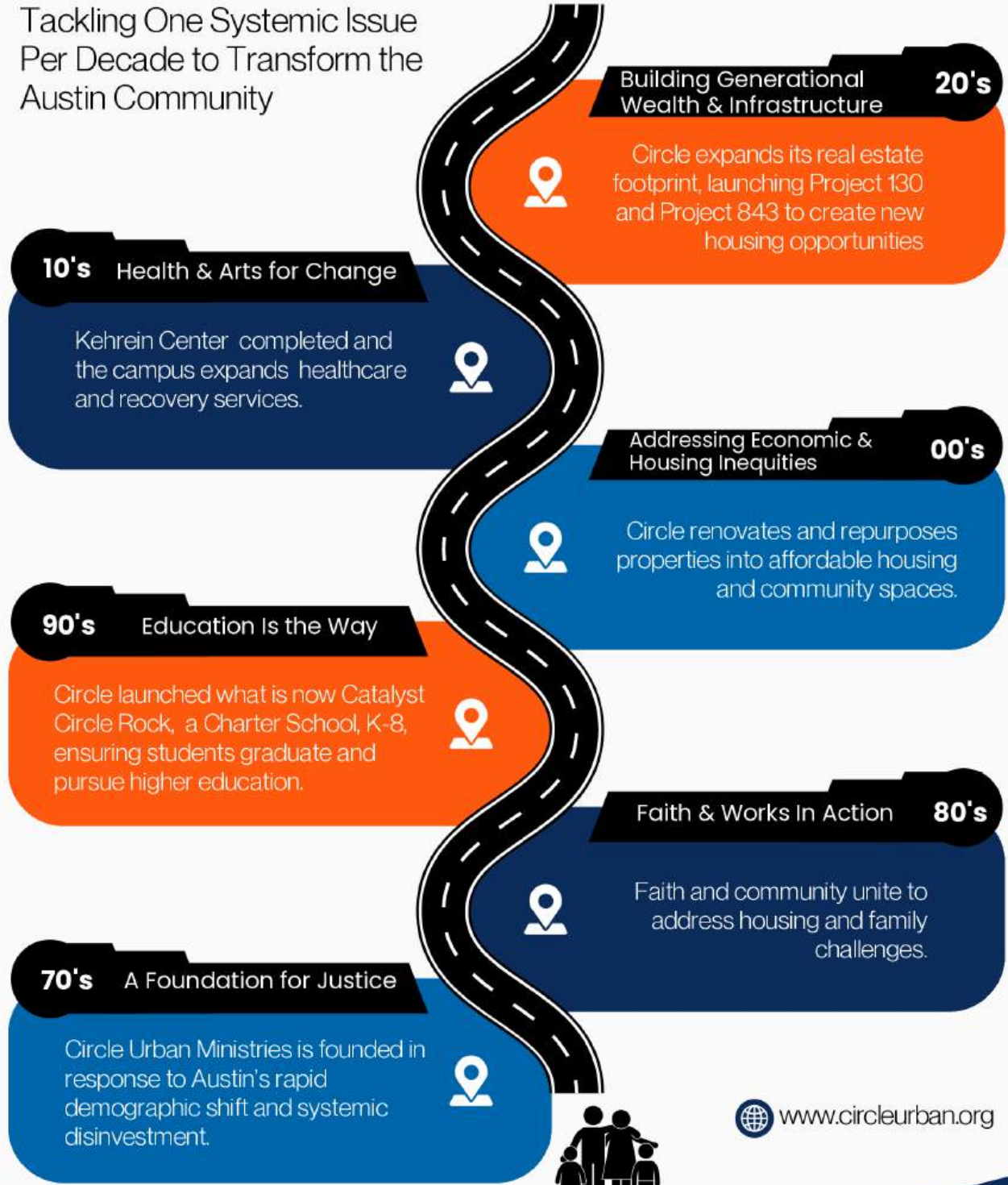


Cultural and Artistic  
Expression

# A Legacy of Transformation



Tackling One Systemic Issue Per Decade to Transform the Austin Community



**10's** Health & Arts for Change

Kehrein Center completed and the campus expands healthcare and recovery services.



**20's** Building Generational Wealth & Infrastructure

Circle expands its real estate footprint, launching Project 130 and Project 843 to create new housing opportunities



**00's** Addressing Economic & Housing Inequities

Circle renovates and repurposes properties into affordable housing and community spaces.



**90's** Education Is the Way

Circle launched what is now Catalyst Circle Rock, a Charter School, K-8, ensuring students graduate and pursue higher education.



**80's** Faith & Works In Action

Faith and community unite to address housing and family challenges.



**70's** A Foundation for Justice

Circle Urban Ministries is founded in response to Austin's rapid demographic shift and systemic disinvestment.

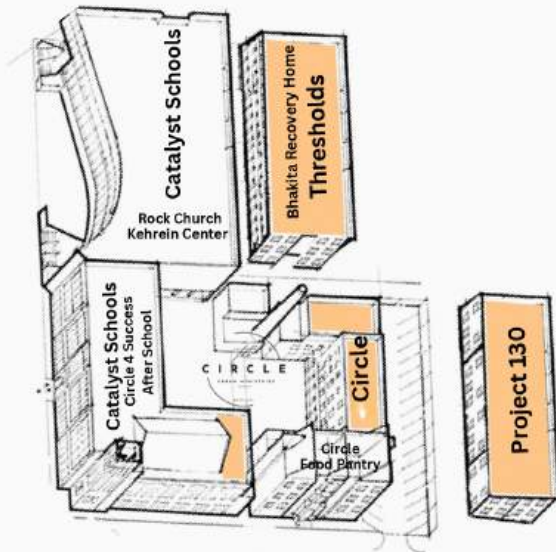



# Circle's Campus-Wide Economic Impact in Austin



At Circle Urban Ministries, our mission goes beyond providing essential services—**Circle is a key driver of economic stability and growth in the Austin community.** Through education, healthcare, housing, spiritual care and food security, our campus houses more than **\$50 million in annual resources** and serves as a hub of opportunity, ensuring that thousands of individuals each year have access to the **resources they need to thrive.**

A recent study conducted by the **University of Chicago** and the **American Medical Association** has revealed the true economic impact of the Circle campus. The data confirms that for every dollar invested in Circle Urban Ministries, **there is a social return on investment (SROI) of \$8.60.** This means that the work happening on our campus does not just address immediate needs—it **creates lasting financial and social benefits for families, businesses, and future generations.** Here are a few highlights...



**\$8.1 Million** ↗

Impact of Circle's housing initiatives.

**\$4.1 Million** ↘

Community savings in reduced emergency visits and improved well-being.

**\$803k** ↘

Reduction in meal expenses for Austin due to Our Daily Bread Food Pantry.

**\$3.5 Million** ↗

Impact for women and children who receive second chances and life transformation due to recovery support.



# **Our Programs and Services**



# Education and Youth Development



## Catalyst Schools

Catalyst Circle Rock, a Level 1 CPS charter school, (K-8), continues to provide high-quality, values-driven education to over 520 students annually on the Circle Urban Ministries campus. Catalyst fosters an environment where students thrive academically, socially, and emotionally.

**91%**



8th graders who graduate from Catalyst graduate high school within 4 years.

**52%**



Neighborhood high school graduation rate.

## Circle 4 Success

Circle 4 Success (C4S) provides high-quality after-school and summer enrichment programs for over 100 youth in the Austin community, focusing on academic support, social-emotional learning, and leadership development.

**100%**



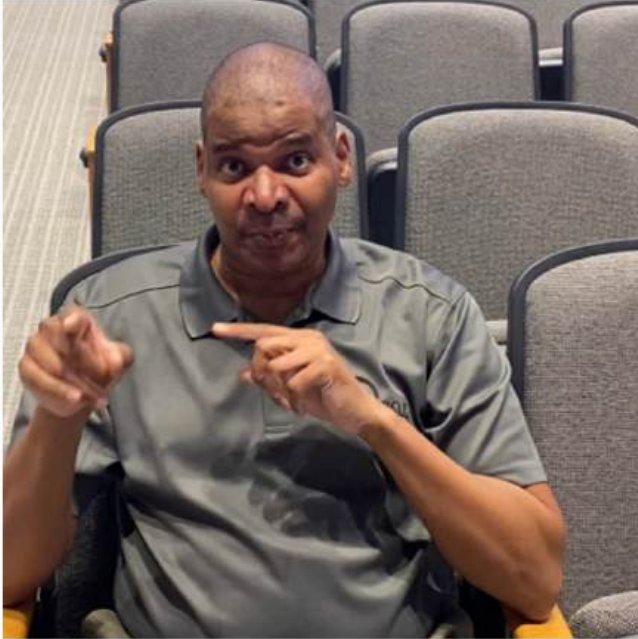
Graduation rate of those who participate in Circle 4 Success.

**820 hours**



Additional hours of academic enrichment received by each scholar in C4S.

# Crisis Intervention & Housing Support



## Crisis Intervention

Circle Urban Ministries' Crisis Intervention program provides immediate support to individuals and families facing urgent challenges such as homelessness, domestic violence, and financial hardship.

**250+**



Individuals per month receive critical support for housing, employment, and domestic violence intervention.

**20%**



Increase over the past 3 years.

## Women & Children Recovery Home

The Maryville Women & Children's Recovery Home provides a safe, supportive environment where mothers recovering from substance abuse can rebuild their lives, heal their families, and gain the stability needed for a fresh start.

**12**



Capacity to serve up to 12 women with 24 hour care and support.

**36**



Up to 36 children can be housed at our recovery home.

# Health and Wellness



## Healthcare and Well-Being

Thresholds provides our families with access to a comprehensive network of healthcare services, ensuring they receive the medical, mental health, and support resources needed to thrive.

**9,597**



Total clients served across all of Thresholds facilities statewide.

**93%**



Clients were satisfied with services and were willing to recommend Thresholds.

**97%**



Total percentage of clients who showed confidence in their recovery.

**118**



Youth and young adults received services through Thresholds Young Adult Program.

# Health & Wellness Continuation



## Our Daily Bread Food Pantry

Our Daily Bread Food Pantry was featured by WTTW's Chicago Tonight Segment, as a vital resource for families facing food insecurity in the Austin community, providing fresh, nutritious options in an area classified as a food desert. Beyond distributing food, we offer dignity, support, and a sense of community to those in need. [Click Here to View the Segment.](#) Our pantry serves as a bridge to stability, ensuring that no family has to choose between putting food on the table and meeting other essential needs.

**1,200**

Individuals served each month.



**50%**

Clients served are children and seniors - two of the most vulnerable groups.



**3x**

The impact over the last 3 years growing from approx. 400 to nearly 1200 served monthly.



**2**

Our pantry now operates two days per week, allowing families to receive consistent food support.



# Spiritual Care



## Rock Church: A Legacy of Faith and Community

Rock of Our Salvation Evangelical Free Church has been a pillar of faith and transformation in the Austin community for over 40 years. Established in 1983 through a partnership with Circle Urban Ministries, Rock Church was founded on the belief that faith and works must go hand in hand to bring lasting change.

Through worship, discipleship, and outreach, Rock Church continues to serve the spiritual and practical needs of Austin residents. From youth mentoring and family support to community engagement and leadership development, Rock remains deeply committed to empowering individuals to live out their faith in meaningful ways.

Together, Circle and Rock Church form a unique model of holistic community transformation—where spiritual growth, social justice, and economic empowerment intersect to break cycles of poverty and create lasting impact.

### Service Times:

Sunday **10:30 am**  
Wednesday **7:00 pm**

# Cultural and Artistic Expression



## Kehrein Center for the Arts

The Kehrein Center for the Arts (KCA) is a 900-seat performing arts venue dedicated to cultural restoration and community engagement in Austin. **Completed in 2019, this \$5 million investment** stands as one of the largest arts-centered revitalization projects in the community since the 1968 riots. Named after Circle's founder, Glen Kehrein, the KCA provides a state-of-the-art space for performances, civic discussions, and arts education, with a special focus on uplifting artists and storytellers.

Investment: **\$5 mill**



## The Urban Music Initiative

Launched in 2024, the Urban Music Initiative is a groundbreaking pilot program designed to equip young artists with the skills, resources, and mentorship needed to thrive in the music industry.

Rooted in Austin's rich cultural history, the initiative provides hands-on training in music production, songwriting, audio engineering, and performance.

# Annual Kehrein Memorial Golf Celebration



## 2024 Golf Outing: A Record-Breaking Success!

Our 2024 Circle Urban Ministries Golf Outing was a tremendous success, raising \$238,000—making it our third-largest golf outing to date! This incredible achievement reflects the unwavering generosity and commitment of our sponsors, donors, and golfers who believe in Circle's mission to transform the Austin community. Save the Date! We're excited to announce that our 2025 Golf Outing will take place on **June 23, 2025**. Mark your calendars and stay tuned for details on how you can join us for another impactful day on the course!



**\$238,370** ↗

**Raised**

**\$117,519** ↘

**Expenses**

**\$120,851** ↗

**Net**

# Financial Highlights



At Circle Urban Ministries, we are committed to financial sustainability, ensuring that every dollar invested strengthens our programs, campus, and the Austin community. Through diversified funding streams, strategic partnerships, and earned revenue from real estate holdings, we continue to expand our impact while maintaining fiscal responsibility.



|                      |                    |   |
|----------------------|--------------------|---|
| Total Revenue        | <b>\$1,256,618</b> | ↗ |
| Total Expenses       | <b>\$1,212,368</b> | ↘ |
| Earned Income        | <b>\$386,268</b>   | ↗ |
| Grants and Donations | <b>\$778,466</b>   | ↗ |



# Financial Statements



## Income Statements

Our unaudited income statement reflects Circle Urban Ministries' financial position, demonstrating our commitment to fiscal responsibility and community impact. Over the past year, we have strategically diversified funding sources, including grants, individual donations, and earned revenue from real estate holdings, to sustain and expand our programs.

**\$1.25M**

Revenue



**\$1.21M**

Expenses



**\$44K**

Net



## Balance Sheet

Our unaudited balance sheet reflects Circle Urban Ministries' commitment to financial stewardship and sustainability as we continue serving the Austin community. While we carefully manage our assets and liabilities, our focus remains on strategic investments in programs, infrastructure, and partnerships that drive lasting impact.

**\$1.99M**

Assets



**\$1.97M**

Liabilities



**\$18K**

Net



## Support Summary

Circle Urban Ministries thrives through a diverse funding model that ensures financial sustainability and long-term impact in the Austin community. Our support comes from three key sources:

**\$279K**

Foundations



**\$260K**

Individuals



**\$386K**

Generated Revenue



# Looking Ahead: Building Stability for the Future



Every decade, Circle Urban Ministries takes on a major systemic challenge in the Austin community, ensuring long-term transformation and impact. In 2021, we launched a bold initiative focused on housing security, recognizing that stable, affordable housing is essential for community resilience. Today, we are actively renovating a 10-unit building to provide more housing options for families in need, while also building a brand-new home from the ground up—Project 843—designed to create pathways to homeownership and generational wealth. As we move forward, Circle remains committed to addressing systemic barriers, strengthening families, and building a future where every resident has the opportunity to thrive.



## Project 130

Project 130 is a 10-unit ADA-compliant housing development designed to provide safe, stable, and accessible housing for families in the Austin community. With framing complete and HVAC installation nearing completion, this renovation is well underway, bringing us closer to addressing the critical need for families in transition.

## Project 843

Project 843 is a ground-up home construction designed to empower families with the opportunity for homeownership in the Austin community. This initiative is part of Circle Urban Ministries' commitment to breaking systemic barriers and fostering generational wealth through stable housing.

# Volunteerism

At Circle Urban Ministries, volunteers are the backbone of our impact, dedicating their time, energy, and resources to uplift the Austin community. From mentoring youth to distributing food, providing medical care, and supporting families in crisis, our volunteers make a tangible difference every day. We are especially grateful for our longstanding volunteer partners who have walked alongside us for decades:



**Kearney Evangelical  
Free Church**

**40+ Years**

**Brooklyn Park  
Church**

**35+ Years**

**In addition, we are blessed to collaborate with incredible organizations, including:**

- Lurie Children's Hospital and Rush Hospital, whose volunteer teams bring compassionate care and resources to Austin families.
- Our Daily Bread Food Pantry Volunteers, who work tirelessly to provide fresh, nutritious food to over 1,200 people each month.

Whether serving for a day or a lifetime, our volunteers embody the spirit of service and community transformation. We invite you to join this movement—your time and talents can change lives!



# Leadership

As of December 2024

## Board of Directors

**Dr. James Borishade**  
Chief Executive Officer  
Circle Urban Ministries

**Kevin Viravec** (*Chair*)  
CEO  
Hy-Tek Intralogistics

**Robert O. Barr** (Emeritus)  
President  
Strategic Advisors, Inc.

**Christopher Behrens**  
(*Treasurer*)  
Chief Executive Officer  
GiGi's Playhouse Inc.

**Charlie Lewis** (Emeritus)  
Managing Partner  
Duane Morris, LLP

**Jim Hultquist** (*Secretary*)  
Attorney at Law  
Reed Smith, LLP

**Michael Ryabik**  
Managing Partner  
The Mathers Group, LLC

**Pastor Robert Stevenson**  
Senior Pastor  
Rock Church

## Executive Leadership Team

**Dr. James Borishade**  
Chief Executive Officer

**Kim Catchings**  
Chief Operations Officer

**David Augustus**  
Chief Property & Assets  
Management Officer

**Kim Molenda**  
Senior Vice President of  
Programs

**Jessica Lewis**  
Director of Philanthropy



## Get Involved

### Visit

To visit the the Circle  
Campus Email  
[kimm@circleurban.org](mailto:kimm@circleurban.org)



### Volunteer

Volunteers are crucial to our  
mission. Get involved by emailing  
[darriela@circleurban.org](mailto:darriela@circleurban.org)



### Donate

Join us in building a thriving  
community—your generosity  
makes it possible.



Make a gift by scanning the QR  
code or visiting  
[circleurban.org/ways-to-give](https://circleurban.org/ways-to-give)